

1. POLICY STATEMENT

Management is committed to a policy enabling all work activities to be carried out safely, and measures taken; so far as is reasonably practicable; to eliminate hazards and reduce risks to the health, safety and welfare of workers, contractors, authorised visitors, and anyone else who may be affected by our operations. Management recognises its duty of care to provide a safe place in which to work. We are committed to consultation with our workers including two – way communication on the importance of health and safety; and receiving feedback on health and safety issues. We are committed to providing appropriate safety equipment; training and supervision to support the implementation, acceptance and application of these requirements by our workers.

Benmax is committed to compliance with relevant Health and Safety Legislation and application of the requirements of relevant Codes of Practice and Standards within our business lifecycle.

We are committed to establishing measurable objectives and targets, which are specified in [MG04 Benmax HSEQ Systems Manual](#), to provide processes for continual improvement aimed at the elimination of work-related injury and illness that may arise due to WHS risks or opportunities.

2. BENMAX WILL

To enact this policy, Benmax will provide and maintain:

- a safe working environment
- safe systems of work
- plant and substances in safe condition
- facilities for the welfare of workers
- information, instruction, training and supervision that is reasonably necessary to ensure that each worker is safe from injury and risks to health
- a commitment to establish WHS consultation, engagement and communication processes with workers; including, where applicable Health and Safety Representatives and / or health and safety committees
- a commitment to continually improve our performance through effective safety management
- a workplace that supports the rights of all employees stop unsafe work to resolve safety issues.

3. EMPLOYEES WILL

To enact this policy, it is expected employees will:

- comply with safe work practices, with the intent of avoiding injury to themselves and others or damage to plant and equipment
- take reasonable care of the health and safety of themselves and others
- wear personal protective equipment and clothing where necessary
- comply with any reasonable direction given by management for health and safety
- not misuse or interfere with anything provided for health and safety
- report all accidents and incidents on the job immediately, no matter how minor
- report all known or observed hazards to their supervisor or manager
- stop unsafe work to resolve safety issues.

AUTHORISED AND SIGNED BY:

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MANAGING DIRECTOR