

1. POLICY STATEMENT

Benmax recognises and accepts that concern for the environment is a fundamental part of its corporate business strategy. Management are committed to continual improvement in managing operations in a manner that prevents or minimises the impact on the environment and the prevention of pollution. The commercial objective is matched by a determination that operations should not degrade the environment, or expose anyone to an unacceptable level of risk.

Benmax seeks to achieve industry best practice, where economically feasible, but recognises and accepts that compliance with all relevant environmental laws and customer requirements is the minimum standard. Benmax incorporates a framework for setting environmental objectives within the HSEQ Performance Targets and Indicators, which is reviewed annually.

We are committed to establishing measurable environmental objectives and targets, which are specified in the [MG04 Benmax HSEQ Systems Manual](#).

2. BENMAX WILL

To enact this policy, Benmax will:

- Implement a documented management system to meet the aims of this policy
- Ensure that this policy is communicated to all personnel involved in our operations
- Provide all personnel with adequate training and information to meet their environmental obligations
- Provide adequate instruction to all consultants, contractors and suppliers to ensure that they conform to appropriate environmental safeguards whilst under our control
- Update this policy as required and review our performance in meeting our commitments to this policy on a biennial basis or earlier where change or risk management processes trigger a review.
- Consult with all interested parties with respect to environmental aspects and impacts
- Support 'carbon neutral' air travel when booking corporate travel
- Use licenced waste services that includes provision for appropriate waste segregation
- Reducing paper use through implementation of electronic / IT systems so far as is reasonably practicable
- Consider vehicle emission standards when selecting fleet vehicles
- Adhere to refrigerant recovery requirements

3. EMPLOYEES WILL

To enact this policy, it is expected that employees will:

- Comply with all environmental regulations as varied from time to time
- Consult with Benmax management on the development and implementation of work practices to comply with environmental regulations
- Be accountable for any actions which affect the environmental performance of Benmax
- Report any departures from sound environmental practices
- Report positive conditions associated with sound environmental practices

AUTHORISED AND SIGNED BY:



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