

1. POLICY STATEMENT

Management is firmly committed to a policy enabling all work activities to be carried out safely, and with all possible measures taken to remove (or at least reduce) risks to the health, safety and welfare of workers, contractors, authorised visitors, and anyone else who may be affected by our operations. Management also recognises its obligation of duty of care to provide a safe place in which to work; to devise safe work procedures and continually raise the awareness of the importance of safety; to provide adequate safety equipment; to train, establish and enforce safety rules for employees.

Benmax is committed to ensuring we comply with Work Health and Safety Acts, Work Health and Safety Regulations, applicable Codes of Practice and Australian Standards.

We are committed to establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of work-related injury and illness.

Benmax is committed to the effective rehabilitation of all employees in appropriate positions.

2. BENMAX WILL

To enact this policy, Benmax will provide and maintain:

- a safe working environment
- safe systems of work
- plant and substances in safe condition
- facilities for the welfare of workers
- information, instruction, training and supervision that is reasonably necessary to ensure that each worker is safe from injury and risks to health
- a commitment to consult and co-operate with workers in all matters relating to health and safety in the workplace
- a commitment to continually improve our performance through effective safety management
- a workplace that supports the rights of all employees stop unsafe work to resolve safety issues.

3. EMPLOYEES WILL

To enact this policy, it is expected employees will:

- comply with safe work practices, with the intent of avoiding injury to themselves and others or damage to plant and equipment
- take reasonable care of the health and safety of themselves and others
- wear personal protective equipment and clothing where necessary
- comply with any direction given by management for health and safety
- not misuse or interfere with anything provided for health and safety
- report all accidents and incidents on the job immediately, no matter how trivial
- report all known or observed hazards to their supervisor or manager
- stop unsafe work to resolve safety issues.

AUTHORISED AND SIGNED BY:

MANAGING DIRECTOR